

99 FACETS of AGILE

REMOTE RETROSPECTIVES

Remote Retrospectives - Kristina Mueller - 2020/02/13

WHO AM I?

■ PRAGMATIC ■ CUSTOMIZED ■ ON EYE LEVEL



AGILE TRANSFORMATION & LEADERSHIP COACH, ORGANIZATIONAL DEVELOPER

- Business Psychologist (B. Sc.)
- Systemic Coach & Consultant
- Certified trainer, coach, Scrum Master, Scrum Professional, Advanced Kanban
- Founder 99 Facets of Agile

KRISTINA MUELLER

PROFESSION

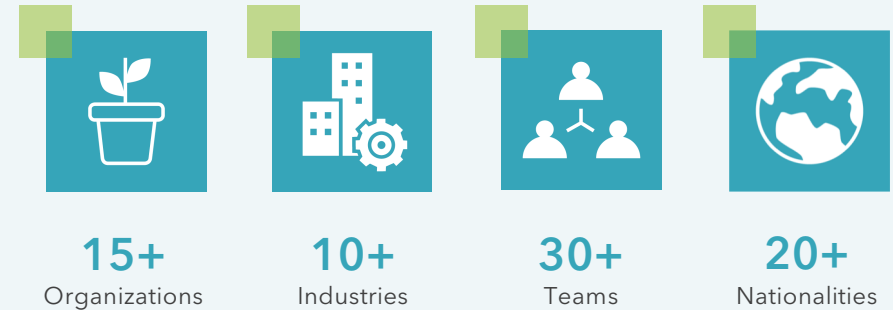
- Agile Organization Development
- Agile Leadership
- Agile Coaching
- Agile Supervision & Intervention
- Agile HR

PHILOSOPHY

As multifaceted companies are with their cultures, products and services as well as their employees, so individual and multifaceted should be taken in the introduction and adaptation of agility.

99 FACETS OF AGILE

The Facets of My Experience





SPECIAL CHALLENGES FOR REMOTE RETROSPECTIVES

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OUR RETROSPECTIVE EXPERIENCES

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Biggest Challenge of Remote Retrospectives	Remote Tools you used o far
You can't see people 0 0	Funretros 0 0
None 0 0	Cont call, click share, confluence. Wanted to try an onlone tool sometine in the future. 0 0
You don't feel beeing one team 0 0	skype + confluence to keep feedback 0 0
speaking up at all 0 0	funretro, retromat, post-it via skype 0 0
not being able to manage the group directly, see everyone's reaction together with cultural differences (country and company) this is difficult to moderate 0 0	
difficult with exercises to put stuff on a board 0 0	
finding time slots (KL, Nendeln, Pleno) 0 0	
missing Body language 0 0	
disconnect between timezones 0 0	
limited moderation possibilities 0 0	
punctuality inside is bad 0 0	
no activity in the same room possible 0 0	

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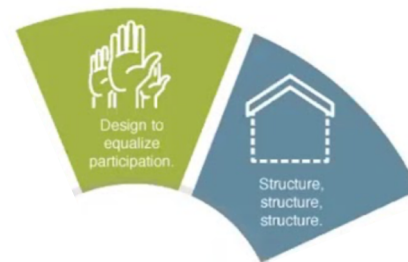
Same preconditions for all

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Source: Secrets of Remote Retrospectives with Esther Derby & David Horowitz https://www.youtube.com/watch?time_continue=381&v=vFLysa1qLWo
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Much more harder & needed.
Let them now, where in the
agenda you are

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Visual sign - if lost/not wa.
to interrupt → camera needed
or if you avoid to break in

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Speakers list
Make clear who is participating

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Sub group work in virtual team rooms, actively address every single participant



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Backchannel in case of technical
problems, e. g. Whatsapp



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Try out & know what the tool(s) can do for you → know your tool(s)



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Retro Concept first Tool second



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TOOLS FOR REMOTE RETROSPECTIVES 99 FACETS of AGILE

Be aware of confidential data!!!

Remember Agile Manifesto

Individuals & interactions over processes & tools

→ Retro Concept first Tool second

 **Mentimeter**
<https://www.mentimeter.com>

 **retrium**
<https://www.retrium.com>

 **Trello**
<https://trello.com>



 **slack**


Microsoft Whiteboard

zoom
<https://zoom.us>

miro
ReatimeBoard
<https://miro.com>

planningpoker.com

 **FunRetro**
<https://funretro.io>

And so many
more!